



**Minutes of the Meeting of the Working Practices Committee
Wednesday 15 November 2023
6.00pm**

Present: Cllrs Doug Waller (Chairman), Ken Peters and Steve Thomas.

In attendance:

G Burt, Clerk to the Council

37/23 Chairman's Announcements.

None.

38/23 Apologies.

Apologies for absence were received from Cllrs Craig Gale, Roy Margetts and Sarah Wilson - prior commitments. On the proposal of Cllr Steve Thomas, seconded by Cllr Ken Peters, **RESOLVED** to accept the apologies and reasons given.

39/23 To Receive Declarations of Interest and Notification of Changes to Members' Interests.

None.

40/23 Public Session.

None.

41/23 Approval of the Minutes of the Working Practices Committee meeting held on 14 September 2023, previously circulated.

On the proposal of Cllr Steve Thomas, seconded by Cllr Doug Waller, **RESOLVED** that the minutes be accepted and signed as a correct record accordingly.

42/23 Clerk's Report.

None.

43/23 Exclusion of Press & Public.

On the proposal of Cllr Ken Peters seconded by Cllr Steve Thomas, **RESOLVED** that in view of the confidential nature of the business about to be transacted (staffing), the press and public be temporarily excluded and they are instructed to withdraw.

44/23 Litter Warden Recruitment.

The Clerk reported on the successful recruitment of a new Litter Warden. **NOTED**

45/23 2023-24 Pay Award.

Following national agreement on the pay award for 23-24, on the proposal of Cllr Ken Peters, seconded by Cllr Doug Waller, **RESOLVED** that the new salaries of staff concerned be confirmed as set out in the tables.

46/23 New Title for Litter Wardens.

Members had asked that the title *Litter Wardens* be reviewed to reflect the extent of the tasks they perform. The Wardens had suggested *Environmental Operatives*. On the proposal of Cllr Steve Thomas, seconded by Cllr Ken Peters, **RESOLVED** the new title accordingly.

47/23 Date of Next Meeting: Wednesday 10 January 2024.

Meeting closed at 6.35pm.

Chairman

Date