



**Minutes of the Meeting of the Working Practices Committee  
Wednesday 12 January 2022  
7.30pm**

**Present:** Cllrs Doug Waller (Chair), Paul Berry, Craig Gale, Dave Homer, Roy Margetts and Sarah Wilson.

**In attendance:**

G Burt, Clerk to the Council

**01/22 Chairman's Announcements.**

The Chairman advised

1. Of the COVID precautions in place.
2. That Cllrs wishing to speak should raise their hand and speak loudly and clearly.

**02/22 Apologies.**

None.

**03/22 To Receive Declarations of Interest and Notification of Changes to Members' Interests.**

None.

**04/22 Public Session.**

None.

**05/22 Minutes of the Working Practices Committee on 19 May 2021.**

On the proposal of Cllr Craig Gale, seconded by Cllr Roy Margetts, **RESOLVED** that the minutes be approved and signed accordingly by the Chairman.

**06/22 Matters Arising.**

None.

**07/22 Exclusion of Press & Public.**

On the proposal of Cllr Paul Berry, seconded by Cllr Dave Homer, **RESOLVED** that in view of the confidential nature of the business about to be transacted (staffing), the press and public be temporarily excluded and they are instructed to withdraw.

**08/22 Reports for noting.**

The Clerk updated Councillors on the 21-22 and 22-23 Pay Awards, furlough of staff, staff recruitment, disciplinary matters and the new garage. **ALL NOTED**

**09/22 Increase in hourly rate for member of staff.**

The Clerk reported on recruitment difficulties last year when so many were being furloughed. In order to fill an important position, an enhanced hourly rate had to be offered. On the proposal of Cllr Paul Berry, seconded by Cllr Roy Margetts, **RESOLVED** to ratify the increase contained in the report.

**10/22 Any other Matters for information only.**

Members asked for a report on Staff Appraisals at the next meeting.

**11/22 Date of Next Meeting: Wednesday 16 March 2022.**

Meeting closed at 7.57pm.

**Chairman**

**Date**